



SENIOR YOUTH WORKER APPLICATION INFORMATION

FRAMPTON PARK BAPTIST CHURCH

Welcome

Welcome to our application information, be assured we are actively praying for you.

We are excitedly seeking God's guidance to appoint someone that loves God, follows Jesus, and is a spirit-filled Christian. Someone with a passion to work with young people and be a part of guiding their journey towards Christ and then into a deeper relationship with Jesus. Someone who wants to be a part of our church family and community. Could this be you?

The Church

Frampton Park Baptist Church (FPBC) is a vibrant, diverse, Church family based in the middle of the Frampton Park Estate. This diverse mix of cultures, ages and socio-demographics situation creates an exciting and interesting place to be in ministry and part of the church family.

We are – ‘A community that welcomes all to enjoy Peace, experience Justice and know God through Jesus Christ.’





Overview of Youth work at FPBC

Youth work at Frampton has a long history of investment, through prayer and resourcing. Full-time paid youth workers supported by part-time internships have meant there has been a long history of a thriving community of young people associated with the church.

We have enjoyed working in partnership with secular and Christian youth work organisations, including Hackney Quest, Young Hackney, XLP and Ambassadors football. We have also enjoyed working in two local schools, City Academy and Urswick School.

Youth work at FPBC has always had a focus on both outward-looking missional activities and church-based discipleship.

In 2018 our full-time youth worker went part-time to become a Minister in Training whilst still having responsibility for the youth work.

Youth work prior to 2018

Discipleship was supported by weekly prayer sessions for the young people, weekly Bible study/connect groups, Sunday church age-appropriate groups during service, separate youth services, worship nights, a youth band.

Secular and community work was undertaken in schools where mentoring, coaching and education engagement support was encouraged also with lunchtime groups. An open-access Friday evening session in partnership with Hackney Quest, weekly football sessions. We also ran and managed two grassroots FA football teams (u14 and u16), indoor weekly sports, food and educational sessions and a girl's groups.

Residential for our youth and students took place at organised Christian events (Solid, Soul survivor) and independent trips planned by the youth team.

We attend New Wine Summer Christian Conference each year and actively seek to encourage young people to attend.





Youth work from 2018 to before the COVID-19 Pandemic

The FA football teams were stopped, and so were the weekly sports, educational and food sessions.

All other activities were continued.

Pandemic youth work

Zoom has not been well received, so one to one digital and walking and talking discipleship has been undertaken. Youth only church services were started back when it was safe to do so prior to the second wave of infections.

The Unite evening in partnership with Hackney Quest has continued in many forms during the pandemic, to cater for vulnerable children on the estate in accordance with Government guidelines.

Our recent youth takeover service can be viewed here <https://bit.ly/3rfMMQu>

Post July 2021

We are looking for someone who is excited about the prospect of gathering and pioneering this new and returning expression of youth at FPBC. Who will be sensitive to the pastoral needs of young people returning to activities? Who will be able to offer pastoral support to those negatively affected by the pandemic, whilst also being aware of the missional opportunities in this new season?

We would be looking for increased offerings during the school holidays to include trips, residential and activities.

Thank you very much for reading this information sheet.



Job Description – Senior Youth Worker

Salary: £28,000 - £32,000 Per annum (Depending on Experience) Please note that there is no accommodation attached to this role

Location: Frampton Park Baptist Church, Hackney, London

Responsible to: Lead Pastors

Type of Contract: Full time (37.5 hours a week) or Part-time Pro-rata (including some evenings and weekends)

Proposed start date: 1st July 2021

There is a genuine occupational requirement that the post holder is a committed Christian.

Summary:

- To oversee the Bible teaching and pastoral care of the churched young people.
- To engage in, oversee and develop, existing gospel-centred youth outreach initiatives to the unchurched young people in the estate and neighbouring areas.
- To lead our work among young people and facilitate and develop a team of volunteers working with the young people, including mentoring and training emerging young youth leaders.
- To develop ongoing strategy and objectives for our work among young people.





Key tasks:

- To plan, lead and organise a varied programme that will meet the spiritual and social needs of young people so that they are inspired, encouraged and equipped in their relationships with Christ and for evangelism and outreach to their peers.
- This will include weekly teaching/services for the youth during Sunday Church meetings, weekly Bible study discipleship groups, evangelistic events, socials, trips away, residential.
- Activities for the young people during school holidays
- Taking a lead in the monthly all-age services
- To lead, support, co-ordinate and equip the existing youth volunteer team, including emerging young leaders.
- To oversee and provide for the pastoral care of young people.
- To encourage and equip young people to seek and take up opportunities for ministry in the church and to represent their needs and views within the wider church community and to the leadership team.
- To address issues relevant to young people and resource parents as they seek to do the same.



The successful candidate will:

- Be a committed Christian, familiar with and committed to working within, and being an active member of, the church context.
- Be passionate about living and speaking for Christ and passionate about teaching and equipping young people to be wholehearted followers of Christ through the teaching of God's word.
 - Be familiar with leading and resourcing a team of volunteer youth leaders.
 - Have appropriate experience in Youth work and/or a related field.
 - Be self-motivated, enthusiastic and innovative.
 - Be able to establish and develop positive relationships with young people, their parents, members of the church and community.
 - Be able to relate and reach out impartially to, churched and unchurched young people and their families with the love and truth of the gospel.
 - Be familiar with current policies around child protection, safeguarding and risk assessments.
 - Ideally possess a youth work qualification and be theologically trained.
 - Ideally have some knowledge and experience in fundraising and budgeting.
 - Ideally have experience of living in an urban/multi-cultural community.

For more information on the Church, please visit our website:

www.framptonpark.org.uk or email james.brown@framptonpark.org.uk

Please email application forms to james.brown@framptonpark.org.uk.

**Alternatively can be posted to James Brown, Frampton Park Baptist Church,
Frampton Park Road, London, E9 7PQ**

Closing date for application forms to be received is 5pm Monday 3rd May 2021.

